1) SB 585 contains broad and unparalleled restrictions on the rights of people with disabilities. We all understand that the civil rights of people with disabilities must be fully protected. This bill is overly broad and should be rejected.

2) SB 585 establishes notice requirements that shift the burden of compliance away from businesses and onto people with disabilities who encounter barriers to access at businesses that do not comply with the law.

3) SB 585 takes away any incentive for businesses to proactively come into compliance with the law. It will impact the rights of every person with a disability in California by diminishing proactive compliance.

4) There is strong consensus in the disability community to oppose notice-and-cure laws like this bill. We are not aware of a single disability rights group that supports SB 585, nor are we aware of any disability rights group that was consulted in the drafting process.

5) The Assembly must not allow disability rights laws to be radically altered without robust participation by the disability community. And rightfully so. Inclusion and equity lie at the heart of all civil rights and are enshrined in the motto of the disability rights movement: **Nothing about us without us!**

6) The Assembly has always rejected “notice and right to cure laws” for completed violations of civil rights. There are other options and disability rights groups are willing to work on further legislation.

7) There is no credible evidence to support the claim that most construction-related accessibility lawsuits end with payment of monetary damages only and no attempt to increase access. Even if that were true, it would only show how several businesses continue to violate the ADA even after being sued. It speaks to the need for stronger enforcement, not weakened enforcement.

8) SB 585 is unjust. It is not balanced, and it was created without proper participation by impacted communities and should not be passed by this chamber.